



*Hope Ignites Change*

# **2011 Annual Report**

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April 1, 2010—March 31, 2011





Staff at Sherri Doell's 10th Anniversary party, January 2011.

## *AIDS Saskatoon 2011 Annual Report*

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*“So I say to you, thanks for being a friend and always being there. Especially when one needs an ear to listen to him/her, a shoulder to cry on; for being non-judgemental and for the meals you have prepared...”*

*I could go on and on, but most importantly thanks to you, a lot of people have found this path: A path that leads to hope.”*

*--Love Always, from a Constant 601er*

# A Letter from the President



Board President Nanette Brecker at the Scotiabank AIDS Walk for Life 2010.

This year marks the 25th Anniversary of AIDS Saskatoon, and what a successful year it has been! As HIV rates among Saskatchewan's population continue to rise at a devastating rate, we are made more and more aware of the necessity of this organization. The need for the work done in Saskatoon and across Northern Saskatchewan has been evident in the profound success of the satellite offices in Prince Albert, Yorkton and Swift Current. I want to send a huge thank you to all of the staff who have worked so tirelessly to see these new initiatives come to fruition.

The Board has undergone some changes over the past year. We welcomed some new faces: Aloys Fleischmann and Chris Gallaway, who have both proven themselves indispensable. And we said goodbye to others: former President Joanne Horsley, Brian Kembel and Anna Hunter. Despite these changes I feel we have grown as a Board and

that our agency's governance is stronger and more involved as a result.

The Policy Committee has worked hard at revising the Policy Manual, formalizing committee structure around the new Hybrid Model of Governance. The Fundraising Committee held a very successful Holiday FUNdraiser—netting over \$4,000—and continues to develop creative new solutions to diversify AIDS Saskatoon's self-generated revenue.

Staff have been extremely busy, serving as supports to HIV+ people not just at the 601 but in hospital and correctional facilities. We partner and collaborate with multidisciplinary teams of professionals and agencies working to stem the tide of HIV and HCV and support positive people, while working to reduce harm and risk of transmission. We struggle to meet demand, but are honoured to serve people who access our services through drop-in and the 601, telephone and email, and a rapidly growing number of referrals from peers, family, Mental Health and Addictions, Positive Living Program, Legal Aid, federal and provincial corrections, and more.

The number of recent deaths of HIV+ people, new diagnoses, and recent research indicate alarming rates of progression from HIV to AIDS in our community. The disproportionate impact on people of Aboriginal ancestry, and overlapping social determinants of health leading to much poorer health and expectations of health (e.g. more people at risk through or adversely affected by lack of healthy housing, poverty, systemic racism, social exclusion, lack of education, food insecurity, etc.) make this work more crucial than ever in order to sustain effective and empathetic programs and services that meet people where they are.

It is with great excitement that we proceed into the upcoming year here at AIDS Saskatoon. On behalf of the Board, my deepest thanks to everyone who works to address HIV and HCV in Saskatchewan.

Nanette Breker  
President, Board of Directors

# Report from the Executive Coordinator



Executive Coordinator Nicole White.

AIDS Saskatoon is 25 years old this year—what an extraordinary journey we have been on! I would like to thank the board, staff, volunteers and everyone who accesses services for an amazing year at AIDS Saskatoon: a year filled with changes, challenges, new partnerships and successes.

Another grant from the M.A.C AIDS Fund allowed us to staff the 601 Outreach Centre with a Coordinator for one more year. Outreach Coordinator Sherri Doell—who recently celebrated her 10th year with us—spent the year developing satellite programs in Swift Current, Yorkton, and Prince Albert. Welcome to the team, Amber & Steph! Former Support Services Coordinator Cheryl Antoine left us for a position with the Saskatoon Health Region; new Coordinator Natalie Kallio jumped right in at the busiest time of the year, and has brought to her work wit, intelligence and a strong network of professionals.

In the Spring of 2010 AIDS Saskatoon hired a short-term Addictions Outreach Worker for the first time. Jamie Christenson was with us for a five month contract in the months before the birth of her son, Oliver. Summer student Jade Michael developed an extensive media map of harm reduction messages that has proven exceptionally useful in both responding to inquiries and building our community profile. Practicum student Nicole Braun brought forward an extensive Peer to Peer Mentoring Project that will benefit us in the future.

Andrea Kotlar came to us as a practicum student and we wouldn't let her leave; she's now the HCV Coordinator, working closely with Education & Prevention Coordinator Cathy Johnson on the Stortellers Project. Volunteer and Communications Coordinator Megan Morman's work in social media marketing was recognized at a national level. I encourage everyone to check out our Facebook page! Finally, AIDS Saskatoon was very pleased to receive funding from the Saskatchewan Arts Board for an Artist in Residence. Since August, Ruth Cuthand has taught beading, painting and mossbag-making to PWAS in the 601 Outreach Centre.

As we move forward we can anticipate many new challenges: HIV rates continue to rise rapidly in Saskatoon. Saskatoon continues to "boom" economically, which is good for our economy, yet further pushes people who are already marginalized and at risk of contracting HIV. In 2009, the Saskatoon Health Region reported 94 new cases of HIV. As a community, we need to work together to combat HIV stigma and discrimination and support those living with HIV/AIDS in Saskatchewan.

As we plan for the future, this we know for sure: AIDS Saskatoon will continue to dedicate itself to the people who access services, keep evolving to meet the emerging needs of the community, and demand nothing but excellence. We could not have come this far without our community partners, friends, family, and all our founding members—those who are still with us and all those who are not.

My sincere thanks,

A handwritten signature in blue ink that reads "Nicole White". The signature is fluid and cursive.

Nicole White, Executive Coordinator

# 601 Outreach Centre

The 601 Outreach Centre continued its frenetic pace: from April 1, 2010 to March 31, 2011, 11,131 visits were made to the 601 (up from 8,642 last fiscal year). Led by **Outreach Centre Coordinator Sherri Doell**, the 601 remains committed to providing free, accessible, non-judgemental basic needs and harm reduction services to all people, regardless of gender, sexuality or ethnicity.

This year, the 601 served meals like soul food and brunch thirty-five times—including favourites like pancakes and bacon, chili and traditional turkey dinner. Everyday **nutrition programming** is made possible by donations of coffee from Starbucks, bread from Weston Bakeries, coffee supplies from the Saskatoon Food Bank & Learning Centre, and Good Food Boxes from several partner churches.

Initiated by Addictions practicum student Victoria Uselman, the **Five Point Wellness Plan** was a notable addition to programming. People signed up and set health goals in five areas of their lives: physical, spiritual, mental, emotional, and recreational. By working incrementally toward stronger, healthier individuals, we are building a stronger, healthier collective.



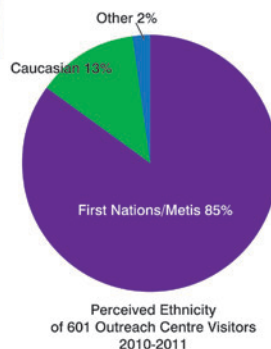
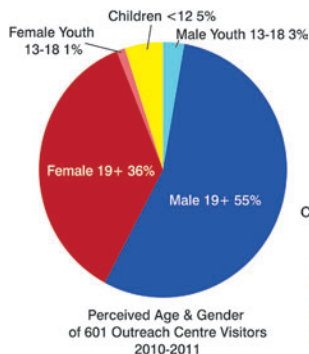
Staff and volunteers planting peas in the **community garden**. May 2010.

The 601 continues to receive generous **donations of used items** like clothing, housewares, books and furniture. PWAS take an active role volunteering in the 601, including cleaning, keeping statistics, shovelling snow and caring for the garden.

In the Spring of 2011, MPH practicum student Nicole Braun conducted a needs assessment for the development of formal and informal peer mentoring among people who access services. Her literature review, logic models and guidelines will guide implementation of peer-to-peer programs in the future.

AIDS Saskatoon's **needle exchange program** operates in partnership with the Saskatoon Health Region. During this fiscal year the exchange rate was 104.8% (meaning more needles were returned to our office than given out). We employed two summer Street Patrollers to help dispose of improperly discarded needles.

April's annual PWAS Satisfaction Survey indicated that people who access services report **100% general satisfaction** with current services. More importantly, they feel a strong sense of ownership, safety, comfort and belonging. "Keep up the good work!", said one respondent. We intend to do so.



## Satellite Offices

With a grant from the Public Health Agency of Canada and many, many community partners across the province, AIDS Saskatoon expanded its outreach and educational services to the communities of Prince Albert, Yorkton and Swift Current.

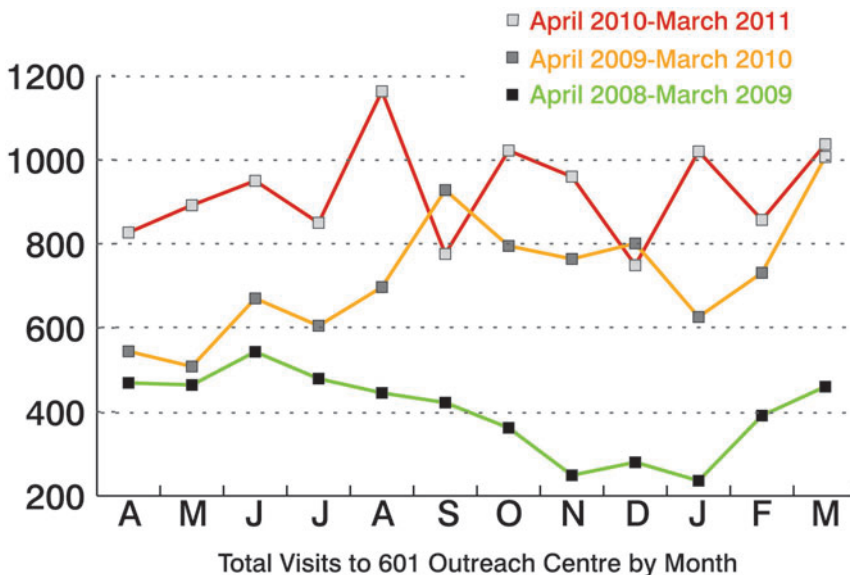
Our drop in centre in Prince Albert opened in June 2010. **601 North**, is led by Coordinator Stephanie Brown, attached to Access Place, a public health building which also contains needle exchange, counsellors and health professionals. Between June 16, 2010 and March 31, 2011, 601 North saw 5,135 visits—not bad for a space the size of a living room. PWAS in Prince Albert rate services highly, are engaged, feel safe, and are learning ways to improve their overall health and lessen their risk of transmitting HIV and HCV.

Projects in Yorkton (**601 East**) and Swift Current (**601 Southwest**) focus mainly on education and prevention. Huge thank yous to our multitalented 601 East

Coordinator Amber Stromberg, who has been a tireless advocate for harm reduction in Yorkton, and ace fundraiser Jamie-Lee Cuthbert—in December she wrapped up a very successful three-month education project with at-risk youth in Swift Current!



Satellite office Coordinators l-r: Stephanie Brown (Prince Albert), Jami-Lee Cuthbert (Swift Current) and Amber Stromberg (Yorkton). October 2010.



# Support Services

AIDS Saskatoon's Support Services Coordinator provides individualized counselling, support and advocacy to people who access services, including intensive support of newly-diagnosed people and people in crisis.

The Support Services Coordinator for the first part of this fiscal year was Cheryl Antoine, who took on a new role as Aboriginal Social Worker with Mental Health and Addiction Services in October 2010. Cheryl was integral in the creation of the ongoing **Positive Support Group**, in partnership with the Avenue Community Centre for Gender Diversity and Saskatoon Tribal Council Health Centre (formerly SHARP), and continues to be actively involved with PWAS in the community and as a partner and collaborator with AIDS Saskatoon.

In November, **Natalie Kallio** took on the role, immersing herself in building trust and camaraderie with PWAS, establishing relationships with community partners, and amping up support and advocacy around HIV treatment, criminal justice and family court, safe housing (permanent, transitional, and supported), incarcerated PWAS and corrections outreach, addictions support and treatment, and emergency, acute, and palliative care—in the 601 and the community, in Saskatoon and across the province.

Between November 1, 2010 and March 31, 2011, the SSC provided support and resources to PWAS 498 times, and made 125 direct referrals, including 86 hospital support visits.

This year, **Emergency Assistance Fund** provided financial assistance to 42 HIV+ people facing emergency expenses. Most granted requests were for telephone and/or television rental in hospital; providing this service is both compassionate care and a harm reduction strategy (helping make the hospital more comfortable so fewer people leave against medical advice because of boredom or disconnection from family and friends). Other granted requests included emergency transportation, eye exams not covered

by benefits, emergency moving expenses, and funds to supplement prescriptions not otherwise covered.

The new **Harm Reduction Recovery Group** grew out of PWAS' desire for a place to talk about addiction issues in a setting that did not require abstinence as a present or future goal. Participants set their own goals about substance use (using more safely, using less, or less harmful things, i.e. smoking pot instead of fixing coke).

Beginning in November, the **Women's Book Club** met weekly to read and discuss *In the Realm of Hungry Ghosts* by Dr. Gabor Maté.



Brimming shelves ready to be emptied into Christmas Hampers. Dec. 2010.

## Christmas Hamper Tally 2010

83	total number of households receiving Christmas Hampers
344	total number of hamper recipients
145	number of hamper recipients under 19
224	total number of hamper boxes
86	number of hamper boxes packed by church partners Lakeview & St. Mark's
90	tins of homemade cookies
101	turkeys and hams
172	bars of soap
484	cans of soup



Support Services Coordinator Natalie Kallio and volunteer Darcy serve spaghetti and meatballs during **soul food lunch** at the 601 Outreach Centre, March 2011.



Ironing on rickrack at a **Mossbag Workshop**, January 2011.

## Artist in Residence

In May AIDS Saskatoon received a Community Partnerships Innovations grant from the Saskatchewan Arts Board to hire visual artist **Ruth Cuthand** as Artist in Residence for one year, beginning in August 2010.

Ruth is a calming, creative presence in the 601 Outreach Centre. Throughout the fall and winter she taught beading and painting classes in the 601, as well as with partners Wingspan and the Community Training Residence. She worked with PWAS to make ornaments and red ribbon earrings that were a holiday fundraising hit. In January she facilitated a series of mossbag making workshops, and has plans for a mural in the backyard.

Super-neighbour and **photographer Jordan Anderson** (A1 Lo-Cost Income Tax & Accounting) brought his equipment over and spent two January days in the studio taking professional family portraits. Volunteers did hair and makeup; for many, it was the first time they'd have photos of themselves and loved ones.



Handmade beaded ornaments and **red ribbon earrings**, made by Artist in Residence Ruth Cuthand and people who access services, raise money for more arts programming.

# Research & Education

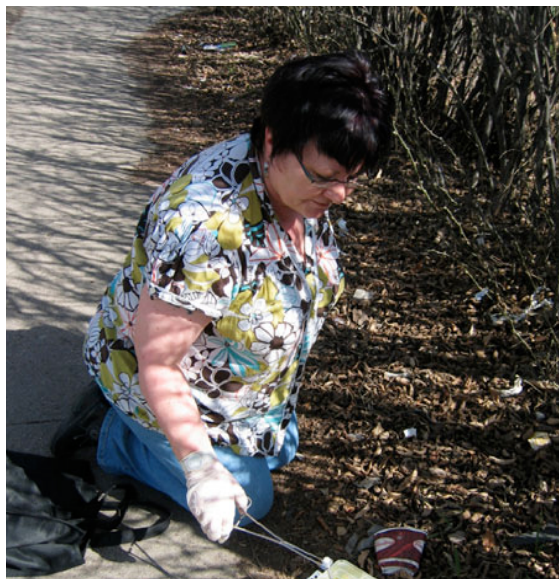
AIDS Saskatoon continues to build on a strong foundation of HIV/AIDS and HCV education and prevention. Between April 1, 2010 and March 31, 2011, **Education & Prevention Coordinator Cathy Johnson** gave fifty-five presentations and two conference workshops on HIV/AIDS/HCV and related topics, in Saskatoon and around central and northern Saskatchewan. These workshops reached almost 1,500 people at risk, students and professionals. Cathy goes regularly to educate at Brief and Social Detox Centre, the YWCA and MACSI. Outreach Coordinator Sherri Doell introduced the foundational philosophy of Harm Reduction in seven presentations to students at the U of S and to other groups.

Our satellite offices in Prince Albert, Yorkton and Swift Current provided twenty-four presentations on HIV/AIDS, safer sex and safer drug use, reaching over 250 local youth and adults in their areas. AIDS Saskatoon has also been active throughout the community with displays on **HIV, HCV, safer sex and safer drug use** at twelve different community events, impacting over 20,000 Saskatoon residents.

AIDS Saskatoon is pleased to have formed new partnerships with Pine Grove Correctional Centre in Prince Albert and the Saskatoon Correctional Centre, providing a new area for education & prevention to reach in the coming years.

During the summer of 2010, summer student Jade Michael developed a media map for harm reduction messaging, as well as a new resource, a Harm Reduction Factsheet, addressing misconceptions for the general public with statistics and answers to common questions.

Through presentations, participation in community events and the continuation of the **Storytellers Project**, AIDS Saskatoon leads in the promotion of harm reduction philosophy and practice. The project demonstrates the efficacy of peer sharing and the impact of lived experience in education and prevention initiatives.



E & P Coordinator Cathy Johnson at the annual **Community Needle Cleanup** co-organized by the Saskatoon Health Region and AIDS Saskatoon. April 2011



Support Services Coordinator Cheryl Antoine calls a special game of "Hep C Bingo" in the 601 Outreach Centre, on **World Hepatitis Day**. May 2010.



Panel discussion at the pre-CAHR CATIE Conference. L to R: Dr. Johnmark Opondo, Deputy Medical Health Officer, Saskatoon Health Region; Executive Coordinator Nicole White; and former CATIE staff Sugandhi Wickremarachchi. May, 2010.



On **Women's Day in the 601**, twenty-six women were treated to the full spa experience: massages, haircuts and makeup, manicures and finger sandwiches with the crusts cut off. Women's Day was organized by Social Work practicum students Andrea Kotlar and Erin Pearson. March 2011.

## Parenthood & HIV

Research on Dr. Pamela Downe's parenthood project continued, as interviews concluded and the project shifted into the analysis phase. In August, outgoing **Community-Based Researcher Katherine Schewtz** and new CBR **Sarah York** threw a party in the 601 for PWAS participating on the research, and debuted new *Positive Stories for Positive Living* posters and pamphlets. Sarah spent much of the spring preparing for an exhibition of Photovoice project photographs in May 2011.

With the help of partner Dr. Downe, the CBR developed a template for formal research agreements, *Statement of Mutual Benefit and Guiding Principles*. This document is intended to clarify the roles & responsibilities of researchers working with PWAS at AIDS Saskatoon.

## CATIE Conferences

AIDS Saskatoon co-hosted two educational conferences this period. Both conferences gave AIDS Saskatoon a chance to showcase local programs and build relationships with community partners and other stakeholders.

In May 2010, national networking organization CATIE presented a two-day Western Regional Educational Conference aimed at front-line and ASO workers in conjunction with annual CAHR Conference on HIV/AIDS research. In February 2011 a coalition of organizations from Alberta, Saskatchewan and Manitoba co-organized a Hepatitis C Capacity-Building Conference at the Delta Bessborough.

***"The most useful information I learned was about how HIV could NOT be transmitted!"***

***~male, 28 (after HIV 101)***

# Volunteers & Events



Decorate-your-own cupcakes were a hit with kids big and small at the 2011 Volunteer Party. April 2011.



Red Ribbon Tag Day volunteers at Dutch Growers. September 2010.

## Red Ribbon Tag Day 2010

AIDS Saskatoon's annual Tag Day raises money for the Emergency Assistance Fund. On September 11, 2010, **sixty-four volunteers** gave away about 5,500 ribbons and raised **\$3,984.30**, beating the 2009 total by more than \$700. Special thanks to the participants from the UofS Learning Centre's Project Serve, and congratulations to all taggers!

Volunteers are an important part of everyday life at AIDS Saskatoon. Increasingly, many Outreach Centre chores (such as shoveling, cutting grass, and folding clothing donations) are performed by PWAS; daily in-office volunteers at AIDS Saskatoon concentrate on direct service delivery like faxing and resumé-building, cooking, leading crafts and working on projects. The Power of Many volunteer partnership with SHCS continues, as **Communications & Volunteer Coordinator Megan Morman** organizes volunteers for clinic reception and SHCS's Art Auction in March 2011.

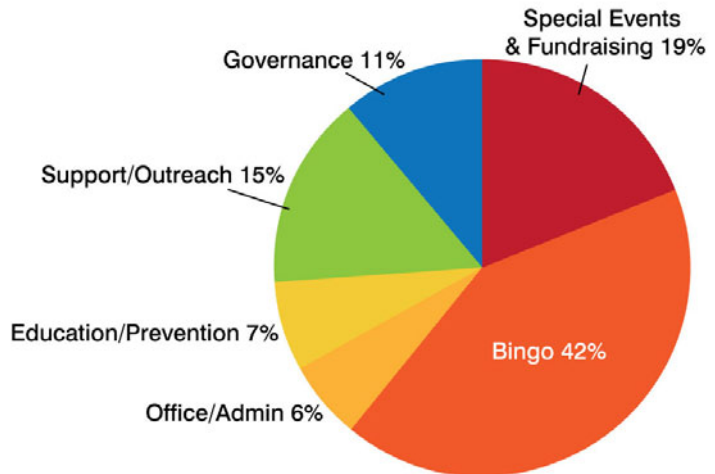
Volunteers are highly involved in fundraising and events like the AIDS Walk for Life and World AIDS Day. The Fundraising Committee organized the Fly Me Away! Raffle in spring 2010, and held a successful dinner and silent auction in December, netting over \$4,000.

AIDS Saskatoon is proud of our partnerships with University of Saskatchewan departments and community service learning programs. In February we worked with the University Learning Centre to launch a Harm Reduction stream for Alternative Reading Week. Students had the opportunity to experience harm reduction in practice at AIDS Saskatoon and the Avenue Community Centre. During this period we also worked with students in St. Thomas More's Service & Justice Program, Sociology 112.3, and Dynamics of Community Involvement (INTS 298.3).

Also important to AIDS Saskatoon are the more informal jobs volunteers do, such as raising awareness of the agency, HIV and harm reduction. According to the volunteer satisfaction survey conducted in April 2011, 90.4% of volunteers (28 of 31 polled) said they "Frequently" or "Sometimes" tell friends and family about what's happening at AIDS Saskatoon. 96.8% (30 of 31) said they "Frequently" or "Sometimes" share knowledge gained volunteering with friends and family members.

*"I feel like even though I might just be making ribbons or organizing things that I am part of a bigger effort to provide support to those who need it."*

*~volunteer, 24*



Power of Many Partnership  
Volunteer Hours  
by Area 2010-2011 (total hours: 4987)



Volunteer Philomena gets ready to put up a new bulletin board. March 2011.

## Amazing Volunteers

Every year in April AIDS Saskatoon recognizes volunteers who have made outstanding contributions to the agency. AIDS Saskatoon's Volunteers of the Year for 2011 are **Darcy Burback, Pat McConnell, Brian Morrison** and **Don "Shadow" Smith**.

**Touching Hearts Community Ministry** also received an award for their long-time dedication to providing handmade blankets, children's toys and apartment "starter kits" to people who access services at the 601. Touching Hearts truly exemplifies the spirit of care. Thanks Sharon, Elaine & crew!

# Communications & Development

Continuing the major work in communications that began in 2009, we developed several policy documents to formalize agency practices. The first of these was the *AIDS Saskatoon Style Guide*, providing guidelines around internal and external logo usage, as well as **professionalizing design** for general audiences. In response to the many fundraisers that have been organized for AIDS Saskatoon over the past year, we developed a *3rd Party Fundraising Application* to increase communication between ourselves and the generous people raising money for us.

Drawing on the work of **Public Education Assistant Jade Michaels**, this fiscal year AIDS Saskatoon continued developing materials about harm reduction, including the *Harm Reduction Factsheet* and *What is Harm Reducion?* postcard for a campaign in Yorkton. Summer was busy designing logos, signage, brochures and other materials for the new satellite offices.

AIDS Saskatoon is an active and enthusiastic user of social media. Our **Facebook** page has over 525 fans and was profiled in the fall issue of CATIE's magazine *The Positive Side* as one of the best ASO accounts in the country.

## Program Evaluation

AIDS Saskatoon is committed to **ongoing evaluation of our programs**. This takes place year-round both formally and informally by a variety of processes, including: weekly logging of statistics on 601 usage and referrals, post-event evaluation forms, on-line polls, PWAS Advisory Committee consultations, and debriefing at staff meetings. An annual PWAS satisfaction survey occurs every March, during which we collect detailed quantitative information about services, attitudes and behaviours. We believe that developing an organizational culture of critical reflection and dialogue is key to maintaining relevant, responsive programming.

## Policy Development

AIDS Saskatoon is recognized provincially as the authority on harm reduction theory and practice. The Executive Coordinator is an active member of the advisory council for the **Provincial HIV Strategy**, participating in several public meetings and the December 2010 funding announcement. In May, AIDS Saskatoon held a press conference with the Canadian AIDS Treatment Action Council and local health practitioners in response to the government's announcement of HIV Strategy dollars. In March 2011, the EC spearheaded a joint letter regarding Strategy funding for non-profits which was sent by all the provincial AIDS Service Organizations to the Ministry of Health.

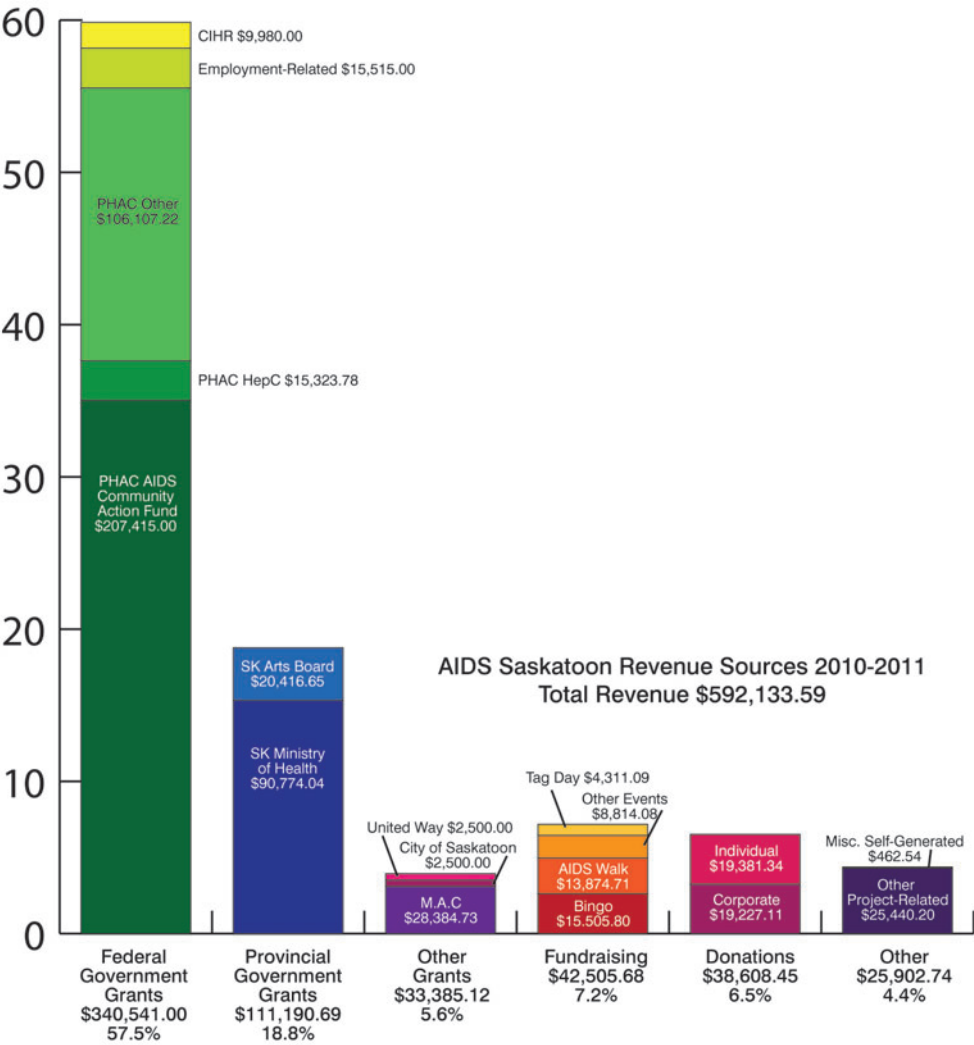
AIDS Saskatoon is increasingly successful in drawing municipal and provincial politicians to the 601 Outreach Centre—and, hopefully, spreading the word about HIV and the social determinants of health. This period we had visits from two city councillors, two MLAs and a handful of federal candidates. In the summer, the EC was contacted by one of the national party leaders, asking for assistance in setting up a meeting in Saskatoon to discuss the provincial HIV epidemic.

## Media Coverage

# of stories appearing in media outlets, April 1, 2010 - March 31, 2011

CBC television	3
Global television	2
CTV television	1
NewsTalkRadio	3
CFCR	2
Saskatoon Star Phoenix	7
P.A. Daily Herald	1
Prairie Post (Swift Current)	1
Yorkton News Review	1
Positive Side Magazine	1
Misc. newsletters	1
<b>Total Stories</b>	<b>23</b>
<b>Total Press Releases Sent</b>	<b>6</b>

# Revenue



Please see AIDS Saskatoon's Audited 2009-2010 Financial Statement for in-depth information.

# Partners & Friends

## *Community Partners*

Avenue Community Centre  
Bethel United Church  
BlackFlash Magazine  
Canadian Treatment Action Council  
CATIE  
CHEP Good Food Inc.  
Chinook School Division HIVE  
CLASSIC  
Corrections Service of Canada  
Cypress Health Region Mental Health & Addictions  
EGADZ Downtown Youth Centre  
Grandmothers for Grandmothers Saskatoon  
The Hub on 6th Youth Centre  
Lakeview Church  
MACSI  
Mayfair Library  
Mayfair United Church  
Ness Creek Cultural & Recreation Society  
PAVED Arts  
PLEA  
Prince Albert Outreach Services  
Prince Albert Parkland Health Region  
Public Health Agency of Canada  
Public Service Alliance of Canada's Saskatoon  
    Regional Women's Committee  
St. Mark's Anglican Church  
Saskatoon Health Region  
    Case Management Team  
    Community Mental Health and Addictions Services  
    Positive Living Program  
    Street Health Team  
Saskatoon Diversity Network  
Saskatoon Food Bank & Learning Centre  
Saskatoon Indian & Metis Friendship Centre  
Saskatoon Tribal Council Health Centre (formerly SHARP)  
Sexual Health Centre Saskatoon  
Shakespeare on the Saskatchewan Festival  
SIGN Yorkton  
Social Work Students Society  
St. Mark's Anglican Church  
St. Thomas Moore College  
Sunrise Health Region  
Touching Hearts Ministry  
University Learning Centre  
UofS Department of Archaeology & Anthropology  
UofS Students' Union Pride Centre  
YWCA

## *Donors & Partner Businesses*

33rd St. Automotive  
Alternations  
Amigos  
Bernard Callebaut Chocolates  
Bonanza Family Restaurant  
Budget Car & Truck Rental  
Canadian Tire  
Cava Wines & Spirits/Cava Cuisine  
Chemdry of Saskatoon  
Chianti's Café  
Confederation Mall  
Confederation Plaza Liquor Store  
Credit Union Centre  
Dutch Growers  
Earth Bound Bakery & Deli  
Eighth Street Liquor Store  
Framing and Art Centre  
Giant Tiger  
Joey's Only Seafood  
Just for You Day Spa  
Lemon Tree Salon and Studio  
Lydia's  
The Mall at Lawson Heights  
M.A.C Cosmetics  
Market Mall  
Mendel Art Gallery Shop  
Moxie's Classic Grill  
Old Navy  
Opus Salon  
Paddockwood Brewing  
Paper Trails  
Pet Planet  
Roxy Theatre  
Saskatoon Cooperative Association  
Saskatoon Farmers Market  
Saskatoon Potters Guild  
Shire Pharmaceuticals  
Shoppers Drug Mart  
Souleio Foods  
Starbucks Broadway  
Starbucks Midtown  
Tim Hortons  
Traxx Footwear  
Turning the Tide  
Westjet  
Weston Bakeries  
Wild Serendipity Foods

# Mission, Vision & Values

## *Our Mission*

AIDS Saskatoon is a community-based, harm reduction organization, dedicated to providing support, prevention, and education services for people infected and affected by HIV/AIDS and HCV. We are committed to a holistic, collaborative and inclusive approach in the work that we do with individuals, organizations, and communities.

## *Our Vision*

Until there's a cure for, and effective vaccine against HIV, our vision is that all people living with, affected by and vulnerable to HIV/AIDS and HCV:

- Receive the care and support they need in a comfortable, accessible, and respectful setting;
- Are not discriminated against;
- Are able to make informed choices;
- Have access to personal and community resources to prevent new HIV infections.

It is also our vision that individuals, groups, and organizations work together in holistic, collaborative, respectful and inclusive ways to address the impacts of HIV/AIDS and HCV in our communities.

## *Our Guiding Values\**

We meet people where they're at because we value:

- Safety
- Harm Reduction
- Diversity
- Self Determination
- Relationships



"Guiding Value #6": Birthday Cake

\*To view the full text of our agency's Guiding Values, please visit our website at [www.aids Saskatoon.ca](http://www.aids Saskatoon.ca)

# People

## Staff

Nicole White, *Executive Coordinator*  
Stephanie Brown, *601 North Coordinator*  
Ruth Cuthand, *Artist in Residence*  
Sherri Doell, *Outreach Coordinator*  
Cathy Johnson, *Education & Prevention Co.*  
Natalie Kallio, *Support Services Coordinator*  
Andrea Kotlar, *HCV Coordinator*  
Megan Morman, *Communications & Volunteer Co.*  
Sarah York, *Community-Based Researcher*  
Amber Stromberg, *601 East Coordinator*  
Lyndsay Lee, *Bookkeeper*  
Darcy Burbach, *Street Patrol*  
Thirza Cuthand, *Street Patrol*

Huge thanks to staff who worked with us over the past year: Cheryl Antoine, Jamie Christenson, Jami-Lee Cuthbert, Ashley Gedir, Don Kennedy, Jade Michael, Leanne Neudorf, Catherine Paul, Arlene Rusk, Katherine Shwetz, Victoria Usselman and Penny Zuidwyk.

## Board of Directors

Nanette Brecker, *President*  
Christine Chang, *Secretary*  
Aloys Fleischmann, *Treasurer*  
Chris Gallaway  
Teri Rothenburger  
Jammie Townsend  
Patti Trotchie  
Dr. Nancy Van Styvendale

Our fond farewells and thanks to those members who left the Board this year: Meaghan Friesen, Glenn Harvey, Joanne Horsley, Anna Hunter, Brian Kembel & Brian Morrison.

## Special Thanks To

**Jordan Anderson & A1 Lo-Cost Income Tax**  
*the best neighbours we could ask for*

**Dr. Pamela Downe**  
*lead researcher on the Motherhood & HIV project*

**Don Moleski**  
*our generous and always-helpful landlord*

**Barbara Rose**  
*tireless organizer of AIDS Saskatoon's Bingo crew*

**All our Donors and Volunteers**  
*Too many to list! Your generosity is humbling.*

## Practicum Students

Nicole Braun, *MPH Health Promotion*  
Ashley Gedir, *Addictions*  
Tianda Hoffman, *Youth Care*  
Andrea Kotlar, *Social Work*  
Mandy Lanctot, *Youth Care*  
Kelsi Paul, *Youth Care*  
Erin Pearson, *Social Work*  
Lisa Shirley, *Youth Care*  
Victoria Usselman, *Addictions*





AIDS Saskatoon and friends at the 2010 Saskatoon Pride Parade.

**601**  
Outreach Centre

**601East**  
outreach

**601North**  
outreach centre

**601Southwest**  
outreach

Street Address: 1143 Avenue F North, Saskatoon SK S7L 1X1  
Phone: 306.242.5005 Toll-free: 1.800.667.6876 Fax: 306.665.9976  
General email: [info@aidssaskatoon.ca](mailto:info@aidssaskatoon.ca) [www.aidssaskatoon.ca](http://www.aidssaskatoon.ca)

